Table 4.3 THE GOVERNORS: COMPENSATION, STAFF, TRAVEL AND RESIDENCE

State or other jurisdiction	Salary	Governor's office staff (a)	Access to state transportation			Receives travel	Reimbursed for travel	Official
			Automobile	Airplane	Helicopter	allowance	expenses	residence
Alabama	(c)	40	*	*	*		★ (b)	*
Alaska	145,000	71	*	*			★ (b)	*
Arizona	95,000	29 (f)	*	*			★ (b)	
Arkansas	141,000	55	*	*			*	*
California	182,789	81	*				(d)	
Colorado	90,000	50	*	*		*	*	(e)
Connecticut	150,000	27	*					(e)
Delaware	171,000	32	*					*
Florida	130, 273	256 (f)	*	★ (j)		(b)	(b)	*
Georgia	139,339	56 (f)	*	*	*	• • •		*
Hawaii	149,556	51	*			*	*	*
Idaho	122,597	18	*	*			*	
Illinois	177,412	99	*	*	*	*	(d)	*
Indiana	111,688	34	*	*	*	★ (b)	★ (b)	*
Iowa	130,000	17	*	• • •		• • •	*	*
Kansas	99,636	24	*	*	*		*	*
Kentucky	140,070	45	*	*	*		★ (b)	*
Louisiana	130,000	93 (f)	*	*	*		*	*
Maine	70,000	21	*			*	*	*
Maryland	170,000	85 (f)	*	*	*	(b)	(b)	*
Massachusetts	151,800	approx. 60	*		*	★ (b)	★ (b)	
Michigan	159,300 (c)	73	*	*	*	(b)	(b)	*
Minnesota	127,150	35	*	*	*		*	*
Mississippi	122,160	29	*	★ (k)			*	*
Missouri	133,821	21	*	*		(b)	(d)	*
Montana	111,569	58 (f)	*	*	*		*	*
Nebraska	105,000	9	*	*		*	*	*
Nevada	149,573	18 (f)	*	*		(b)	★ (b)	*
New Hampshire	127,443	19	*			(b)	(d)	(e)
New Jersey	175,000	128	*		*	*	★ (b)	*
New Mexico	110,000	33	*	*	*		*	*
New York	179,000 (c)	180	*	*	*		*	*
North Carolina	142,265	68	*	*		*	*	*
North Dakota	129,096	17	*	*			*	*
Ohio	148,304	60	*	*	*	(b)	(d)	(e)
Oklahoma	147,000	34	*	*		(b)	★ (b)	*
Oregon	98,600	65 (f)	*			★ (b)	★ (b)	*
Pennsylvania	190,823	68	*	*			★ (b)	*
Rhode Island	132,710	38	*		*		(b)	
South Carolina	106,078	16	*	*			*	*
South Dakota	109,264	18.75	*	*			*	*
Tennessee	187,500 (c)	36	*	*	*	★ (b)	(d)	*
Texas	153,750	277	*	*	*		*	*
Utah	109,900	23	*	*	*		*	*
Vermont	145,538	14	*	*		*		
Virginia	175,000	36	*	*	*		*	*
Washington	171,898	36	*	*		(b)	(d)	*
West Virginia	150,000	56	*	*	*	(b)		*
Wisconsin	147,328	25	*	*			(d)	*
Wyoming	105,000	29	*	*			★ (b)	*
American Samoa	90,000	23	*			(b)		*
Guam	130,000	42	*			\$218/day		*
No. Mariana Islands .	70,000	16	*			(b)		*
Puerto Rico	70,000	28	*	(g)	(g)		*	*
U.S. Virgin Islands	150,000	84	*				*	+

See footnotes at end of table.

THE GOVERNORS: COMPENSATION, STAFF, TRAVEL AND RESIDENCE — Continued

Source: The Council of State Governments survey of governors' offices, October 2015 and March 2016.

Key: ★-Yes

..-No

N.A.-Not available.

(a) Definitions of "governor's office staff" vary across the states-from general office support to staffing for various operations within the executive office.

(b) Travel expenses.

Alabama - According to state policy.

Alaska-\$42/day per diem plus actual lodging expenses.

American Samoa-\$105,000. Amount includes travel allowance for

Arizona - Receives up to \$59/day for meals based on location; receives per diem for lodging out of state; default \$34/day for meals and \$60/ day lodging in state.

Florida-The Executive Office of the Governor allocates an annual budget for the governor's travel expenses. Gov. Scott is not reimbursed for personally incurred travel expenses. The Executive Office of the Governor pays the governor's travel expenses directly (hotel accommodations, meals, etc.) out of funds allocated for travel.

Guam - The amount varies based on destination but averages \$218/per day. Indiana-Statute allows \$12,000 but due to budget cuts the amount has been reduced to \$9,800 and reimbursed for actual expenses for travel/lodging.

Kentucky-Mileage at same rate as other state officials.

Maryland-Travel allowance included in office budget.

Massachusetts - As necessary.

Michigan - The Governor is provided a \$54,000 annual expense allowance, as determined by the State Officers Compensation Commission in 2010. "Expense allowance" is for normal, reimbursable personal expenses such as food, lodging, and travel costs incurred by an individual in carrying out the responsibilities of state office.

Missouri - Amount includes travel allowance for entire staff. Amount

Nevada - Amount includes travel allowance for entire staff. The following figures include travel expenses for governor and staff, \$28,982 in state; \$12,767 out of state. Reimbursed for travel expenses per GSA/Conus rate.

New Hampshire-Travel allowance included in office budget.

New Jersey - Reimbursement may be provided for necessary expenses. Northern Mariana Islands-Travel allowance included in office budget. Governor has a "contingency account" that can be used for travel expenses and expenses in other departments or other projects.

Ohio-Set administratively.

Oklahoma - Reimbursed for actual and necessary expenses.

Oregon-\$1,000 a month for expenses, not specific to travel. Reimbursed for actual travel expenses.

Pennsylvania-Reimbursed for reasonable expenses.

Rhode Island-The majority of travel expenses are not reimbursed since the State has centralized direct pay agreements with the various airlines/hotels for approved travel for state employees. If necessary, the governor is subject to the same per diem allowance for personal meals as other state employees, which is a maximum of \$35 per day.

Tennessee - Travel allowance included in office budget.

Washington-Travel allowance included in office budget.

West Virginia-Included in general expense account.

Wyoming-Actual lodging and transportation/federal M&IE rates. (c) Governor's salary:

Alabama-Gov. Robert Bentley is not accepting his salary, until the unemployment rate in Alabama drops

Michigan-The Governorreturns all but \$1 of his salary.

New York Gov. Andrew Cuomo has reduced his salary by 5 percent:

Tennessee - Gov. Haslam returns his salary to the state.

(d) Information not provided.

(e) Governor's residence: Many governors are choosing to live in their own residences even when an official residence is provided .

Colorado - The governor chooses to live in his private home and allow cabinet members who live farther away to occupy the governor's mansion.

Connecticut - Provided by the Department of Administrative Services. New Hampshire-The current governor does not occupy the official

Ohio-The governor chooses not to live in the state provided housing. (f) Governor's staff:

Arizona - There are 29 members of the governor's executive staff, not including administrative staff.

Florida-There are 256 full-time employees. Those are broken into the following areas: Executive Direction and Support Services-104 positions; Systems Development and Design-48 positions; Office of Policy and Budget - 104 positions.

Georgia-Full-time employees-56 and 2 part-time employees.

Louisiana-Full-time employees-93, part-time (non-student)-21, students-25.

Maryland-Full-time employees-85 and 1 part-time employee.

Montana-Including 16 employees in the Office of Budget and Program Planning

Nevada - Currently 18. Maximum permitted is 23.

Oregon-Of this total, 45 are true Governor's staff and 20 are on loan for agency staff.

Vermont - Voluntary 5 percent salary reduction.

- (g) The Governor's office pays for access to an airplane or helicopter with a corporate credit card and requests a refund of those expenses with the corresponding documentation to the Dept. of Treasury.
 - (h) Provided for security reasons as determined by the state police.
 - (i) When not in use by other state agencies.
- (j) Gov. Scott does not utilize a state-owned airplane, but instead uses his personal aircraft.
- (k) Only for official business.